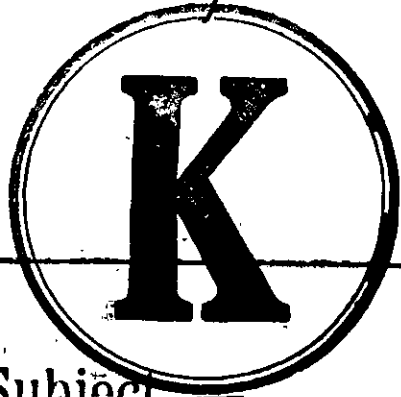


49-
1954-59



Subject. —

K File No. Est. II - Leave
Reserve/45-49.
Legal DEPARTMENT
C BRANCH

Establishment :-

Temporary posts of reserves
in the upper and lower
divisions extension of —

P 759
(E)

File No. Est. II - Leave Reserve/45-46-47-48-49
Std. Sectt. Slip 24 B e.

526-C

Cr. No.	Comp. No.	Subject.	pages.
		Est II Leave Reserve/45-49. Establishment Temporary posts of reserves in the upper and lower Divisions extension of -----	
1	P.D. Circular No. 6304/33/2.10.45. R.I. No. 8364/2.10.45.	Retrenchment Resulting from cessation of hostilities. (No Copies)	1-7. (not copied)
2.	G.R.L.D. No. 8376/10.11.45.	Establishment ----- Temporary post of Reserves in the upper and lower Divisions. extension of (No Copies)	11-23. (not copied)
3.	R.I. No. 98/4.1.46.	Retrenchment ----- Resulting from cessation of hostilities.	25-29. (P. 25 not copied)
4.	G.R.L.D. No. 2043/13.3.46.	Establishment ----- Temporary posts of Reserves in the upper and lower Division extension of -----	31-32.
5.	R.I. No. 2663/29.3.46.	Training Reserve in the Sectt. Departments.	33-45. (PPs 39-45 not copied)
6.	G.R.L.D. 3339/4.5.46.	Establishment ----- Temporary posts of Reserves in the upper and lower Divisions extension of -----	47-48.
7.	R.I. No. 3780/2.5.46.	Creation of Training reserve in the P and S Deptt.	49-56.
8.	G.R.L.D. No. 4969/12.7.46.	Establishment ----- Temporary posts of Reserves in the Upper and lower Division extension of -----	57-58 59-60.
9.	R.I. No. 6673/2.8.46.	Training Reserve in the Secretariat Department.	59-63. (P. 61 not copied)
10.	R.I. No. 782/24.9.46.	Creation of 'Training Reserve'	65-66.
11.	G.R.L.D. No. 6463/ 21.9.46.	Establishment ----- Temporary posts of Reserves in the Upper and lower Division extension of -----	67-68.
12.	R.I. No. 9932/11.11.46.	Creation of Training Reserve.	69-70.

13.	G.H.L.D.No.8074/19.11.40.	Establishment. Temporary posts of Reserves in the Upper and lower divisions ----- Extension of -----	71 - 72.
14.	R.I.No.699/18.1.47.	Creation of Training Reserve.	73 - 74.
15.	G.H.L.D.No.807/25.1.47.	Establishment. Temporary posts of Reserves in the Upper and lower Division----- Extension of -----	75 - 76
16.	R.I.No.2457/25.2.47.	Creation of Training Reserve.	81 - 82.
17.	G.H.L.D.No.2397/11.3.47.	Establishment----- Temporary posts of Reserves in the upper and lower Division. Extension of -----	83 - 84.
18.	G.H.L.D.2894/25.3.47.	Charge of account of the temporary posts of reserves in the upper and lower Divisions should be met from the anticipated Savings.	85 - 86.
19.	R.D.No.5176/28.4.47.	Creation of Training Reserve.	87 - 88.
20.	G.H.L.D.No.4813/12.5.47.	Establishment ----- Temporary posts of reserves in the upper and lower Divisions ----- Extension of -----	89 - 91. (P 91 not copied)
21.	R.I.No. 11048/20.9.47.	Creation of Training Reserve.	93 - 94.
22.	G.N. P & C.D. No. 6005/32/8.11.47. R.I.No.13689/25.11.47.	Leave Reserve in the Sectt. Departments.	97-105.
23.	R.I.No.14602/5.12.47.	Leave Reserve in the Sectt. Departments----- Creation of ----- for the -----	107 - 110
24.	R.I.No.4761/7.4.48.	Leave Reserve in the Sectt. Departments.	117 - 119.
25.	P.D.Circular No. 3009/33-8/11.8.49. R.I.No.12342/16.8.49.	Leave Reserve in the Sectt. Departments.	121 - 132.

(P 125-127 not Copied)

Please see G.R., L.D., No.8376, dated 16-11-1945 (Slip L). The term of appointment of temporary posts or reserves (one in the Upper Division and three in the Lower Division) expires to-day the 28th February 1946.

2. It is understood from the P.&S.D. that the main case regarding conversion of training reserves into leave reserves ^{and} continuing them permanently has been referred to the Secretariat Departments for remarks. The case has not yet been received in this Department.

3. Apart from that it was suggested in para. 5 of G.M.L.D.No. 7733, dated the 18th October 1945 that the said posts of training reserves should be extended till at least the election work is over. The posts of training reserves which were continued for a period of four months with effect from 1-11-45, in G.R.L.D.No.8376, dated the 10-11-45, should be continued upto the end of April 1946. The Election work is not yet over and the posts sanctioned for the Election Branch have been extended upto the end of April 1946.

Necessary orders may be issued after U.R.// to P & S.D. and F.D.

Sd...../28/2/.....

U.R. to P & S.D. No. 1745 dt. 1-3-46.
F.D.

DYR.

23/5.

Sd.

Par 25 S.D.

The PP e referred to in para. 2 . of the L.D. note are
still under circulation and the depts ^{concerned} have ^{been} requested to expedite their return. ^{Putting} the issue
of ^{order} those pps, we may agree to the L.D. proposal
to continue the training reserves to that Dept.
till the 30-4-46. We have ^{also} agreed to a similar extension of
the training reserves ⁱⁿ the G.D. also

2. The pps may be passed out ^{on U.D.} to the F.D.

Sd/.....5.3.46.

ac. d. r. 15 F.D.

F.D.

On the P & S .D. papers referred to above, we have suggested

that the present training reserve may be continued
^{till the} to the end of April 1946 . The order proposed by
the L.D. may be agreed to.

Sd/.....7.2.46.

U.R. to L.D. dt. 7.3.46.

DYR.

23/5.

50.

Subtd.

2. The P & S.D. & F.D. have agreed to our proposal to extend the period of appointment of ~~her~~ Reserves till the end of April 1946.

3. Navy. G.E. is put up for approval.

Bd/.....S/S.

DIA.

23/5.

So.

XI

Establishment.

Temporary posts of Reserves
in the Upper and Lower Divisions
extension of -

GOVERNMENT OF BOMBAY.

Legal Department.

Resolution No. 2043.

Bombay Castle, 13th March 1946.

Read Government Resolution, Legal Department No.
4963, dated the 17th June 1942.

RESOLUTION. - Government is pleased to direct that the
posts created in Government Resolution, Legal Department,
No. 4963, dated the 17th June 1942, should be further continued
till the end of April 1946.

2. The source from which the extra cost should be
met will be pointed out later on.

By order of the Governor of Bombay,

K. M. Chitambar

(P. M. M. S.)

for Secretary to Government.

Copy to-

The Finance Department.

The Accountant General (through Finance Department).

The Political and Services Department.

Order issued in consultation with ^{the} P. & S. D.

& Finance Department. Notes remain in this

Subd. for
Signature

Department and can be seen when required.

DIN.

23/3.

Se.

Very Urgent.

Subject:- Training Reserve in the Secretariat
Department.

Memorandum.

In connection with the proposal to convert the existing training reserves sanctioned in pursuance of the orders issued in Government Circular, Political and Services Department, No. 6005/24 dated the 22nd May 1942, into permanent leave reserves, all Departments of the Secretariat (except the Separate Department) are requested to furnish to this Department at a very early date information showing the percentages of simultaneous leave vacancies in the different cadres of the Departments in each month during the last four years.

2. Pending a decision on the above proposal the training reserves may be continued upto the 30th April 1946 in consultation with the Finance Department.

By order of the Governor of Bombay,

C.K. Maru.

for Chief Secretary to the Government of Bombay,
Political and Services Department.

DYM

23/5.

5s.

Submitted with reference to para 1 of P.S.D. memo overload.

2 the information by P.S.D. is collected in the statement as pp.5-11 Post necessary in case forwarding the same is put up for approval (p.3)

3. Amending to para 2 of the P & S.D. memo Training Reserves will be continued upto 30-4-45. F.D. has already approved this (Vide supply below).

DYR.

23/5.

5a.

35/36.

No. 2786.

Legal Deptt.

B.C. 12th April 1946.

Subject:- Training Reserve in the Secretariat Deptt.

~~Memorandum~~

The undersigned presents compliments to the Chief Secretary to the Govt. of Bombay P & S D., and with reference to that Deptt. memorandum No. 6005/34-D, dated the 27th March 1946 on the above subject, is directed to forward herewith information showing the percentages on simultaneous leave vacancies in the different cadres of this Deptt. in each month during the last four years, (i.e. 1942 to 1945).

By order of the Governor of Bombay,

64/.....

for Secretary to Govt.

To

The Chief Secy. to the Government, of Bombay.
P & S D.

Legal Deptt.

Subl. with reference to G.R.L.D. No. 2043 dated 13-3-46 at p. 33 and

2. P & S D. has under its consideration the proposal ~~now~~ of converting the 'the training reserve' into 'leave reserve' and continuing it permanently. (P2, Ser. 'A' of P & S D. note at p. 23 encl) . No decision has however been reached . In the circumstances these posts may be continued upto 31st May 1946 ^{after} and U.R. to P & S D. & P.D.

64/.....2/4

U.R. to P & S D. ^{and} Ec. 12th April 1946.

DEL.

23/4.
Jd.

27/38.

RE S.S.(D)

The proposal to convert the 'training reserve' into 'Leave reserve' and to continue it permanently is still under consideration. The P.D. has agreed (on other papers) that the existing 'training reserve' should be continued to the end of the June 1946, pending a final decision in the matter. The Deptts of the Secretariat concerned are being informed accordingly. In the circumstances the L.D. may be advised to continue the 'training reserve' to that Deptt. till the 30th June 1946.

CS/.....26/4/46

U. O. r to the L.D. dated 26/4/46.

Subd. with reference to U. R. from P & D : D advised
A draft U.R. at p. 40a. is put up for approval.
CS/.....27/4/46

ME:

28/5.

En.

Temporary posts of Reserves in the
Upper and Lower Divisions extension etc.

GOVERNMENT OF BORNEO.

Legal Department,

Resolution No. 3319

Bras Basah, 4th May 1946.

Read Government Resolutions, Legal Department,
No. 4963 dated the 17th June 1942 and No. 2043 dated
the 13th March 1946.

Resolved - Government is pleased to direct
that the posts created in Government Resolution, Legal
Department, No. 4963 dated the 17th June 1942 and
continued in Government Resolution, Legal Department
No. 2043 dated the 13th March 1946, should be further
continued till the end of June 1946.

2. The course from which the names sent should
be met will be pointed out later.

By order of the Governor of Borneo,

84/..... N. M. Chittid

Order issued in consultation
with the P. S. and A. Departments.
Notes remain in this Department
and can be seen when required.

Original P. S. & A.
for Secretary to Government

Copy to

The Finance Department,

The Political and Services Department,

The Assistant General (Through Finance Department)

Submitted for signature.

Wm.

20/5.

50.

42/30

No. 6005/34-B
Political and Services Department,
Rangoon Castle, 31st April 1946.

Subject:- Creation of "Training Reserve" in the
Political and Services Department.

Memoandum.

The undersigned presents compliments to the
Accountant General, Rangoon, and in continuation of Government
memorandum, Political and Services Department, No. 6005/34-B, dated
the 27th March 1946, on the above subject is directed to convey the
sanction of Government to the continuance of the training reserve in
this Department for a further period of three months ending on the
30th June 1946.

By order of the Governor of Rangoon,

A.F. Gandhi.

For Officer Secretary to the Government of Rangoon,
Political and Services Department.

To

The Accountant General, Rangoon, (through the Finance Department)

Copy forwarded to:-

The Finance Department (for information).

File 3780

2-5-46

C Gandhi.

All other Departments of the Secretariat (except Separate
Reconstruction and Civil Supplies Departments) with
reference to paragraph 2 of the Government Memorandum
Political and Services Department No. 6005/34-B dated
the 27th March 1946 with a request that the training
reserves in the respective Departments may be contin-
ued up to the 30th June 1946.

~~CONFIDENTIAL~~

NR.

23/5.

5 a.

Submitted with reference to G.O., L.D.No.3319, dated the 4th May 1946 at page 37 ante.

2. P & S.D. has under its consideration the necessity of converting the 'training reserve' into 'leave reserve' and continuing it permanently (vide page 40 ante) No decision has however been reached at. In the circumstances those posts may be continued upto 30th September 1946 pending decision after U.R. to P & S.D. and V.D.

SD/.....20/6.

POLITICAL AND SERVICES DEPARTMENT

FILE No.
D. 21 Jm. 1946.

Serial No. 16448.

U.R. to P & S.D. & P.D. No. 4237 dated 21st June 46.

D.M.

23/5.

5a.

52.

P & S D.

The question of converting the existing 'training reserve' in the Sect. Depts. into 'leave reserve' is still under consideration. It is therefore proposed on P & S D. file ^{u 2-7} (under to P.D.) that the 'training reserve' in the Depts. should continue upto 31-3-46. After return of the P.S.A.D. file from P.D. necessary orders regarding extending the period of 'leave reserve' upto 31-3-46 will issue.

These papers may be returned L.D. with the above notes.

Sd/..... 2.7.46.

DIR.

23/5.

50.

6012
6-7-46.

Submitted with pp.

2. The P. S. D. states that the question of converting the existing 'training reserve' in the Coast. Depot into 'leave reserve' is still under consideration and orders regarding extending the period of 'leave reserve' upto 31-3-46 will issue shortly.

3. He may therefore await orders of extension till 15-7-46.

cc/.....6/7.

Capt.

DM.

25/3/.

50.

55/56

No. 6005/34-D
Political and Services Department
Bombay Castle, 6th July 1946.

Subject:- Creation of "Training Reserve" in the
Political and Services Department.

Memorandum.

With reference to the correspondence ending with this Department endorsement No. 6005/34-D, dated the 30th April 1946, All Departments of the Secretariat (except the Separate Department and Reconstruction Department) are informed that the ^{training} trained reserves in the respective Departments may be continued for a further period of two months ending on the 31st August 1946.

The proposal to convert the existing training reserve into permanent leave reserve is still under consideration.

File No. 6057.

6-7-46.

G.

By order of the Governor of Bombay,

SA/.....A.F.Gandhi.

for Chief Secretary to the Government of
Bombay,
Political and Services Department.

To

All Departments of the Secretariat, except the Separate
Department and Reconstruction Department,

The Accountant General, Bombay, (through the Finance
Department).

Subd. for information.

L.D.
6052
7-7-46

P. & S.D. in consultation with Fr.D has a read to the extension of continuance of Training Reserve in Sectt. Deptts for a further period of two months ending on 31-8-46.

Necessary G.R. is put up for approval & Signature.

Idl-917

B.P.

25/5/
50.

Temporary posts of Passers-on
in the upper and lower Divisions
extension of -

GOVERNMENT OF BOMBAY.
Legal Department,
Resolution No. 4963

Bombay Castle, 12 th July 1946.

Read Government Resolutions, Legal Department No. 4963
dated the 17th June 1942, No. 3043, dated the 13th March 1946
and No. 3319, dated the 4th May 1946.

RESOLUTION- Government is pleased to direct that
the posts created in Government Resolution, Legal Department,
No. 4963, dated the 17th June 1942 and continued in Government
Resolutions, Legal Department No. 3043, dated the 3th March 1946
and 3319, dated the 4th May 1946, should be further continued till
the end of August 1946.

2. The source from which extra cost should be met will
be pointed out later.

By order of the Governor of Bombay,

Sd/...E.H.Chitambar

for

{
R.H. Meos.
Secretary to Government.

Copy to

The Finance Department,

The Political and Services Department,

The Accountant General (Through Finance Department).

Orders issued in consultation with E. S. D. & J. D. Department.
Notes remain in this Department and can be seen when required.

DYN.

25/5.
So.

59/60

No. 6005/34-D.
Political and Services Department.
Bombay Castle, 31st July 1946.

Very Urgent.

Subject:- Training Reserve in the Secretariat Department.

MEMO ANDRM.

In connection with the proposal to convert the existing training reserve sanctioned in pursuance of the orders issued in Government Circular, Political and Services Department, No. 6005/34, dated the 22nd May 1942, into permanent leave reserves, each Department of the Secretariat (except the Separate Department) is requested to inform this Department at a very early date, whether a leave reserve of 10% or 15% will be acceptable to it on ^{its} cadres and for what reasons.

In calculating the percentages the existing permanent reservists in the Department will not be taken into account and the Departments will be allowed the number of reservists so calculated minus the number of reservists already on their establishment.

By order of the Governor of Bombay

Sd/...A.F. Gandhi.

For Chief Secretary to the Government
of Bombay, Political and Services
Department.

DYR. 29/5.5c.

Subject: - Training Reserve in the Secretariat Department.

MEMORANDUM.

The undersigned presents compliments to the Chief Secretary to the Government of Bombay, Political and Services and Department with reference to that Department Memo No. 6005/34-D dated the 31st July 1946, on the above subject, is direct to state that the average percentage of leave vacancies in 1945 in this Department was 53.8 in the Upper Division and was 37 in the Lower Division. From past experiences this Department finds it very difficult to carry on the work for want of experienced hands and the new raw hands are practically of no help. Secondly the work in this Department tends to increase in volume day by day and the need of strengthening the Department is at present keenly felt. Taking these factors into consideration, it is absolutely necessary to have the existing training reserves in this Department converted into permanent leave reserves irrespective of the percentage although it exceeds 15.

By order of the Governor of Bombay.

Sd.....15/8..

For Secretary to the Government of Bombay,

Legal Department.

Submitted for approval

& Signature. 14/8.

DYM.

25/5.

50.

65/66.

No. 6005/34-D.

Political and Services Department,
Bombay Castle, 11th September 1946.

Memorandum.

Subject:- Creation of "Training Reserve".

In continuation of this Department memorandum No. 6005/34-D dated the 6th July 1946. All Departments of the Secretariat (except the Separate Department) are informed that the training reserves in the respective Departments may be continued for a further period of two months ending the 31st October 1946.

2. The proposal to convert the existing training reserve into permanent leave reserve is still under consideration.

By order of the Governor of Bombay,

A.K. Gandhi.

For Chief Secretary to the Government of
Bombay,
Political and Services Department.

All Departments of the Secretariat, except the
Separate Department.

The Accountant General, Bombay (through the Finance
Department).

File No. 792.
14-9-46.
C.

Submitted for Information.

P.C.D. in consultation with F.D. has agreed to the extension of continuance of Training Reserves in Sectt. Depts. for a further period of two months ending on 31-10-46. Necessary C.R. is put up for approval and Signature.

Sd...../ 14/9.

DTR. 25/5/. 3c.

Establishment

Temporary posts of Reserves
in the upper and lower Divisions
extension of

GOVERNMENT OF BOMBAY.
Legal Department,
Resolution No. 6443.
Bombay Castle, 21st September 1946.

Read Government Resolutions, Legal Department, No.4963, dated the 17th June 1942, No. 2043, dated the 13th March 1946, No.3319, dated the 4th May 1946 and No.4969 dated the 12th July 1946.

RESOLUTION. - Government is pleased to direct that the posts created in Government Resolution, Legal Department, No.4963, dated the 17th June 1942 and continued in Government Resolutions, Legal Department Nos.2043, dated the 13th March 1946, 3319, dated the 4th May 1946, and 4969 dated the 12th July 1946, should be further continued till the end of October 1946.

2. The source from which the extra cost should be met will be pointed out later.

By order of the Governor of Bombay,

for { ED/...K.H.Chick...
P.H. Moos.
Secretary to Government.

Copy to-

The Finance Department,

The Political and Services Department,

The Accountant General (Through Finance Department).

DTR.

29/5.

50.

69.

No. 6005/34 -D.

Political and Services Department.
Bombay Castle, 7th November 1946.

Subject:- Creation of training Reserves

MEMORANDUM.

In continuation of this Department memorandum No. 6005/34-D, dated the 11th September 1946, all Departments of the Secretariat (except the Separate Department) are informed that the training reserves in the respective Departments may be continued for a further period of two months ending the 31st December 1946.

The former proposal to convert the existing training reserve into permanent leave reserve is still under consideration.

By order of the Governor of
Bombay,

Sd/.....

For Chief Secretary to the Government of
Bombay,

Political and Services Department.

To

All Departments of the Secretariat (except the Separate
Department),

The Accountant General, Bombay, (through the Finance
Department).

File No. 9932.
11-11-46.
C.

~~Subj. Orders are accordingly put up for signature.~~

DYR.

25/5.

50.

71.

Establishment

Temporary posts of Reserves in the
Upper and Lower Divisions.
Extensions of -

GOVERNMENT OF BOMBAY,

Legal Department,

Resolution No.8058,

Bombay Castle, 15th November 1946.

Read Government Resolutions, Legal Department,
Nos.4963, dated the 17th June 1942, 2043, dated the 13th March
1946, 3319, dated the 4th May 1946, 4969, dated the 12th July
1946, and 6443, dated the 21st September 1946.

RESOLUTION:- Government is pleased to direct that the
posts created in Government Resolution, Legal Department, No.
4963, dated the 17th June 1942 and continued in Government
Resolutions, Legal Department Nos.2043, dated the 13th March 1946,
3319, dated the 4th May 1946, 4969, dated the 12th July 1946
and 6443, dated the 21st September 1946, should be further
continued till the end of December 1946.

2. The source from which the extra cost should be met
will be pointed out later.

By order of the Governor of Bombay,

Ed/.....B.D.Pandit.

14/11.

for P.N.Moos.
Secretary to Government.

To

The Finance Department,

The Political and Services Department,

The Accountant General, Bombay, (through the Finance
Department.).

DYD.

25/5.

54.

73/74.

No. 6005/34-0

Political and Services Department,
Dorlay Castle, 16th January 1947.

Subject:- Creation of Training Reserves.

MEMORANDUM.

In continuation of this Department
Memorandum No. 6005/34-0, dated the 7th November 1946, all
Departments of the Secretariat (except the Separate
Department) are informed that the training reserves in
the Secretariat Departments may be continued for a further
period of one month ending the 31st January 1947.

2. The proposal to convert the existing train-
ing reserves into permanent leave reserves is still
under consideration.

Sd.....

For Chief Secretary to the Government
of Dorlay,

Political and Services Department.

To

All Departments of the Secretariat (except the
Separate Department)

The Accountant General, Dorlay, (through the
Finance Department.

Subd. with FF.

2 Draft ^{put up} is ~~sent~~ for Approval and Signature.

DYR.

25/5.

50.

Establishment.

Temporary posts of Reserves
in the Upper and Lower Divisions.
Extension of-

GOVERNMENT OF BOMBAY

Legal Department

Resolution No. 883

Bombay Castle. 24th January 1947.

Read Government Resolutions, Legal Department,
No. 4963, dated the 17th June 1942, No. 2043, dated the
13th March 1946, No. 3319, dated the 4th May 1946, No. 4969,
dated the 12th July 1946, No. 6443, dated the 21st September
1946, and No. 8058, dated the 15th November 1946.

RESOLUTION:- Government is pleased to direct
that the period of temporary posts of Reserves in the Upper
and Lower Divisions of the Legal Department should be
continued for a further period of one month ending the
31st January 1947.

2. The Source from which the extra cost should
be met will be pointed out later.

By order of the Governor of
Bombay,

Original

B.D. Pandit.

Assistant Secretary to Government.

Copy to-

The Finance Department,

The Political and Services Department,

The Accountant General, Bombay (through the Finance
Department).

Orders issued in consultation with the
Finance Department. Notes remain in this
Department and can be seen when required.

No. 6005/34-D
Political and Services Department,
Bombay Castle, 26th February 1947.

File No. 2457.
28-47

Subject: Creation of Training Reserve.

MEMORANDUM

In continuation of this Department
Memorandum No. 6005/34-D, dated the 16th January 1947,
All Departments of the Secretariat (except the Separate
Department and Civil Supplies Department) are
informed that the training reserves in the Secretariat
Departments may be continued for a further
period of two months ending the 31st March 1948.

2. The proposal to convert the existing
training reserves into permanent leave reserves is
still under consideration.

By order of the Governor of Bombay,

SC/.....

For Chief Secretary to the Government
of Bombay,

Political and Services Department.

To

All Departments of the Secretariat (except the
the Separate Department and Civil supplies
Department),

The Accountant General, Bombay, (through
the Finance Department).

DYR.

25/5.

Sc.

83.

Establishment.

Temporary posts of Reserves
in the Upper and Lower Divisions
Extension of -

BOMBAY.

Legal Department,

Resolution No. 2389

Bombay Castle, 11th March 1947.

Read Government Resolution, Legal Department No. 833,
dated the 24th January 1947.

RESOLUTION.- Government is pleased to direct that
the period of temporary posts of reserves in the upper and lower
divisions of the Legal Department should be continued for a further
period of two months ending on the 31st March 1947.

2. The source from which the extra cost should be met will
be pointed out later.

By order of the Governor of Bombay,

B.D.Pandit. 10/3.

Original

Assistant Secretary to Government,
Legal Department.

Copy to -

The Finance Department.

The Political and Services Department,

The Accountant General, Bombay (through F.D.)

~~Subtd for Signature.~~

Order issued in consultation with the Finance Department. Notes
remain in this Department and can be seen which required.

Subtds after issue.

This may be kept in await till 24-3-47.

DYR.
25/5.
5c

85.

No. 2894.

Legal Department,
Bombay Castle, 25th March 1947.

MEMORANDUM.

The undersigned presents compliments to the Accountant General, Bombay and with reference to paragraph 2 of Government Resolutions, Legal Department Nos. 2043, 3319, 4969, 6443, 8058, 883, and 2379, dated the 13th March, 4th May, 12th July, 31st September, 15th November 1946, 24th January and 11th March 1947 respectively, is directed to state that the charge on account of the temporary posts of reserves in the Upper and Lower divisions should be met from the anticipated savings from the sum of Rs. 86,400 under 25, under C.R. General Administration - C- Secretariat and Head Quarters Establishments, L-7-Legal Department - L-7(2) Pay of Establishment-

By order of the Governor of Bombay.

O.C.

I.D. Jandit.

25/3.

Assistant Secretary to Government,
Legal Department.

To

The Accountant General, Bombay (through F.O.)

Copy to the Finance Department.

~~Submitted for approval & Signature.~~

DIR.

25/5/.

50.

5178
23-4-47.
C.

Subject: Creation of Training Reserve.

MEMORANDUM.

In continuation of this Department memorandum No. 6005/34-D, dated the 26th January 1947 all Departments of the Secretariat (except the Separate Department and the Civil Supplies Department) are ~~in~~ informed that the training reserves in the Secretariat Departments may be continued for a further period of two months ending the 31st May 1947.

2. The proposal to convert the existing ~~x~~ training reserves into permanent leave reserves is still under consideration.

By Order of the Governor of Bombay,

SA/.....

For Chief Secretary to the Government of Bombay,
Political and Services Department.

To

All Departments of the Secretariat (except the Separate Department and the Civil Supplies Department),

The Accountant General, Bombay (through the Finance Department).

~~Sd/- with a draft - me~~

DYR.

23/5.

So.

69.

Establishment.
Temporary posts of Reserves
in the Upper and Lower Divisions
Extension of

Government of Bombay,

Legal Department,

Resolution No. 4213

Bombay Castle, 13th May 1947.

Read Government Resolution, Legal Department, No. 2389, dated
the 11th March 1947.

RESOLUTION:- Government is pleased to direct
that the period of temporary posts of reserves in the upper
and lower divisions of the Legal Department should be
continued for a further period of two months ending on
at
the 31st May 1947.

2. The source from which the extra cost should be
met will be pointed out later.

By order of the Governor of Bombay,

Original B.D. Pandit.
10/5.

Assistant Secretary to Government.

To

The Finance Department,

The Political and Services Department,

The Accountant General, Bombay (through D)

~~Subj. for Signature. Please see pp. 79-80.~~

~~A.A.L.S. (Before Issue)~~

D.H.

25/5.

56.

73. No. 6005/34-D

Political and Civil Service Department,
Bombay Castle, 24th June 1947.

File 7382.

26 6-47.

C.

Subject: - Creation of Training Reserve

MEMORANDUM

In continuation of this Department Memorandum, No. 6005/34-D, dated the 25th April 1947, all Departments of the Secretariat (except the Separate Department and the Civil Supplies Department) are informed that the training reserves in the Secretariat Departments may be continued for a further period of three months ending the 31st August 1947.

2. The proposal to convert the existing training reserves into permanent leave reserves is still under consideration.

By order of the Governor of Bombay,

Sd/.....A.F. Gandhi.

For Chief Secretary to the Government of
Bombay,

Political and Services Department.

To

All Departments of the Secretariat (except the Separate
Department and the Civil Supplies Department).

The Accountant General, Bombay, (through the Finance
Department).

DYH.

25/5.

5a.

94.

R. 9. No. 7582
26-6-47

Submitted with fp for information.

2. The ² ~~L.D.~~ ^{secretary} has accorded ~~sanction~~ ^{secretariat} to the further continuance of training reserves in the ~~Serviceable~~ Depots upto 31st August 1947. This has been communicated to all the Depots and the A.G. (thru ~~F.O.~~) There is no necessity of L.D. issuing the same orders over again as was done heretofore.

3. These papers may be kept in draft up to 7-8-47.

A.A.L.B. (for information)

ad/.....

7-7-47.

DYN.

25/5.

50.

No. 6005/34-D
Political and Services Department,
Bombay Castle, 17th September 1947.

Subject: Creation of Training Reserve.

MEMORANDUM.

In continuation of this Department Memorandum No. 6005/34-D, dated the 24th June 1947, all Departments of the Secretariat (except the Separate Department and the Civil Supplies Department) are informed that the training reserves in the Secretariat Departments may be continued for a further period of two months ending the 31st October 1947.

2. The proposal to convert the existing training reserves in to permanent leave reserves is still under consideration.

By order of the Governor of Bombay.

Sd/- S. G. Desai
~~Sd/.....~~

For Chief Secretary to the Government of Bombay,
Political and Services Department.

To

All Departments of the Secretariat (except the Separate Department and the Civil Supplies Department),

The Accountant General, Bombay, (through the Finance Department).

File No. 11048.

20-9-47.

c.

DYR.

25/5.

5c.

96.

L.D.

R. I.No. 11048
20-9-47.

Submitted with pp. for information

2. The P. & S.D. has accorded sanction to the further continuance of training reserves in the Secretariat Departments respts. 31st October 1947. This has been communicated to all the Deptts and the A.G. (through F.D.) as on the last occasions no separate orders need be issued in L.D.

3. These papers may be kept in await upto 18-10-47.

Sd/.....22/7.

DYR.

25/5.

5c.

Creation of _____ for the _____

GOVERNMENT OF BOMBAY

Political and Services Department.

Resolution No. 6005/34.

Bombay Castle, 6th November 1947.

Read Government Circular Memorandum, No. 6005/34, dated the 27th March 1946 and Memorandum No. 6005/34, dated the 31st July 1946.

RESOLUTION:- Government is pleased to sanction a permanent leave reserve of 10% of its permanent strength for each of the Secretariat Departments (except the Civil Supplies Department and the separate Department). The conditions for the operation of the leave reserve will be as follows:-

(1) The leave reserve may be calculated at the rate of 10% of the permanent strength (including leave reserve). One additional post may be allowed if the balance is 4 or more.

(2) The number of posts in the leave reserve should be sanctioned in the lowest time-scale of pay and should be inclusive of the present permanent posts of reservists.

(3) No substitutes should be appointed in respect of vacancies on account of leave sanctioned on average pay upto 4 months or earned leave up to 90 days (temporarily extended to 120 days).

(4) Substitutes may be appointed in the following circumstances:-

(i) In vacancies on account of leave on average pay exceeding 4 months for periods in excess of four months) and in vacancies on account of leave on half average pay, provided the posts in the leave reserve are not available for this purpose;

(ii) In vacancies on account of grant of earned leave on medical certificate, provided that posts in leave reserve are not available for filling them at the time when such earned leave is granted.

Vide P & S.D. O.R. No. 6005/64 dt. 11-9-55.

(iii) In vacancies on account of leave on medical certificate irrespective of the posts available in the leave reserves.

(iv) In vacancies ~~announced~~ due to temporary men going on leave;

(v) In deputation vacancies.

VI) In Vacancies due to female Govt. Servants going on maternity leave.

Vide Govt. Of P & S.D. No. 6005/11-2-48. 34, 11-7-48.

So far as the Finance Department is concerned Government is pleased to sanction 7 posts in the Upper Division and 5 in the Lower Division as leave reserve for that Department. The conditions for the operation of the leave reserve for the Finance Department will be the same as in the case of other Secretariat Departments.

By order of the Governor of Bombay.

Sd/.....

13690
C/15-12-47.

for Chief Secretary to the Government of Bombay,
Political and Services Department.

To

The Private Secretary to the Governor,

The Accountant General, Bombay, (through the Finance Department),

All Departments of the Secretariat (except the E Civil Supplies Department and the Dependent Department).

U.S.D. P & S.D. No. 6005/54. Dt. 14-2-55.

DR.

25/5.

Se.

GOVERNMENT OF BOMBAY.

Political and Services Department,

RESOLUTION No. 6005/54.

X Sachivalya. Bombay, 14th September, 1955.

Read: Government Resolution, Political and Services Department,
No.6005/34, dated the 8th November 1947.

Read: Corrigendum, Political and Services Department, No.6005/ 34,
dated the 11th September 1948.

RESOLUTION:- Government is pleased to direct that the following
should be inserted as item (ii) in sub-para (4) of Government
Resolution, Political and Services Department No.6005/34, dated
the 8th November 1947, the rest of the items being renumbered as
(iii), (iv), (v) and (vi):

(ii) in vacancies on account of grant of earned leave or
medical certificate, provided that posts in leave reserve are ~~not~~
not available for filling them at ~~and~~ the time when such earned
leave is granted.

2. Government is also pleased to direct that:

(i) the words "on behalf average pay" should be inserted
between the words "leave" and "on medical certificate" in item
(iii) (as re-numbered) in sub-para 4. of Government Resolution
Political and Services Department, No.6005/34, dated the
8th November 1947:

(ii) the following words should be added after the
words "maternity leave" occurring in ~~the~~ item (vi);

" from the date they proceed on leave, though a part
of the leave may on review be treated as leave

'other than maternity leave'.

By order and in the name of the Governor of Bombay.

M.D.Bhansali,

Chief Secretary to the Government of Bombay,
Political and services Department.

To

The Secretary to the Governor,

The Accountant General, Bombay,

The Pay and Accounts Officer, Bombay,

Through the
Finance Department.

All Departments of the Secretariat(except Separate Department).

DIR.

25/5.

5c.

Submitted.

2. This relates to the sanction of a permanent leave reserve of 10% of its permanent strength for each of the Secretariat Departments.

3. The conditions for the operation of the leave reserve will be as follows:-

(1) the leave reserves may be calculated at the rate of 10% of the permanent strength (including leave reserve). One additional post may be allowed if the balance is 4 or more.

(2) the number of posts should be sanctioned in the lowest time scale of pay and should be inclusive of the permanent posts of reservists.

(3) No substitute should be appointed in respect of vacancies on account of leave sanctioned on average pay upto 4 months or earned leave upto 90 days (temporarily extended to 120 days).

(4) Substitutes may be appointed in the following circumstances:-

(i) in vacancies on account of leave on average pay exceeding 4 months (for periods in excess of four months) and in vacancies on account of leave on half average pay, provided the posts in the leave reserve are not available for this purpose;

(ii) in vacancies on account of leave on medical certificate irrespective of the posts available in the leave reserve;

(iii) in vacancies due to temporary non going on leave;

(iv) in deputation vacancies.

4. The permanent strength of Legal Department is

as follows:-

13 posts of Supdt. and Asst. Supdt. out of which one post of J.A. is held in abeyance

1. Permanent Reservist

1 Leave Reserve
15 (Minus one post held in abeyance 14 net.)

15 Clerks including R.E.

1 Reservist

2 Leave Reserve
18

9 Typists, Steno-typist and a stenographer

1 Leave Reserve

10

According to system of calculation laid down, there will be following leave reserves:-

Upper division.

2 Leave reserves including one post of Permanent Reservist.

2 Lower division

Clerical Section

2 Leave reserves including one post of permanent Reservist.

Typing section.

1 Leave reserve.

3

As against this L.D. has the following staff at present.

Upper division

2 Leave Reserves including one post of permanent Reservist

2 Lower Clerical Section. *Own*
Clerical Section

1 Permanent Reservist

2 Leave reserve.

Typing Section.

1 Leave Reserve.

4

This it can be seen that according to the present calculation L.D. will have one post short in the Lower Division than the existing posts of permanent Reservist and Leave Reserve. Attention is invited in this connection to this Department memo. No. 5728, dated 17-8-46 addressed to the Chief Secy. to Govt P & S.D. (at page 65 ante) in which it is stated that it is absolutely necessary to have the existing training reserves in this Department converted into permanent leave reserves irrespective of the percentage although it exceeds 15. Perhaps the P & S.D. and L.D. may be approached in the first instance to allow L.D. at least to have the existing strength of permanent Reservists and leave reserves combined both in the upper and Lower Division.

SA/.....2/12.

U.R. to P & S.D. & P.D. in No. 11664 dt. 5th Decem. 1947.

P and S.D.

D

The Legal Department states that the existing strength of permanent Reservists and leave reserves combined both in the upper and Lower ^{Division} is 6 (2 in Upper Ds. and 4 in the Lower 4 Depts. including 1 as Typist). According to orders issued in G.O. P and S.D. No. 6005/34 dated 8-11-47, ^{Division} Legal Department is entitled to have 5 persons as leave reserve (2 in upper Division and 3 in lower Division including, 1 as typist). The Legal Department therefore will have one person less in the lower division than at present.

P.T.O.

2. The Legal Department now intends to continue one more person in the Lower Division indefinitely than it is entitled to under K. G.R.P.A.S.D. No.6005/34 of 8-11-47, so that it may continue to have its present permanent strength. The proposal of the Legal Department seems reasonable and may be agreed to if F.D. has no objection. The PFs. may be passed in to F.D.

Gd.,...,8/12.

U.O.R. to F.D. dt. 10/12.

Finance Department.

The present position seems to be as follows:

No. of leave reserve posts.

	Permanent	Temporary	
Upper Division	1	1	
Lower Division	1	3	4
			6

(Next Page)

Continued from previous page)

In accordance with the order issued in C.D., P. & S.D. No. 6005/34 dated 8-11-1947, the L.D. is entitled to leave reserve posts as follows:

Upper Division	2
Lower Division	3
	5

It is not clear on what basis a special case is being made out for the Legal Deptt. Unless a clear case is made out for differential treatment P.D. may not agree to the proposal.

2. If, however, the view taken above is not approved and the proposal is to be agreed to, then it seems a condition may be imposed to the effect that the excess now sanctioned ~~it~~ should be set off in future when an occasion arises for increasing the leave reserve consequent to an increase in staff.

Sd...../ 15/12/47.

Govt. has agreed that the statistics ^{stics} such as those at p.65 ante are misleading and that we cannot base the leave reserve strength on them. A leave reserve of 10% has been held to be adequate and obviously no exceptions can be made in the case of the L.D. The proposal may not be agree to.

Sd...//16/12.

U.O.R. to L.D. dt. 16.12.47.

DHR.

25/3.

50.

127.

No. 6005/34-D

Political and Services Department,
Bombay Castle, 3rd December 1947.

Subject:- Leave Reserve in the Secretariat
Departments.

Duration of leave for the

MEMORANDUM.

In continuation of this Department Memorandum,
No. 6005/34-D, dated the 17th September 1947, all the Departments of
the Secretariat (except the Separate Department and the Civil
Supplies Department) are informed that the training reserves in the
Secretariat Departments may be continued till such date as the
Departments can conveniently give effect to the orders contained
in Government Resolution, Political and Services Department, No. 6005/34,
dated the 6th November 1947 but in any case not beyond the 31st November
1947.

By order of the Governor of Bombay,

CA.....

For Chief Secretary to the Government of Bombay,
Political and Services Department.

To

The Private Secretary to the Governor,

The Accountant General, Bombay (through Finance Department),

& All Departments of the Secretariat (except the Separate
Department and Civil Supplies Department).

File 11/08.

6/5-12-47.

CHD.

25/5.

Se.

R.I.No. 14608
5/12/47.

Submitted.

A case has been separately made out for the retention of training reserves over and above the scale prescribed in G.R. P.S.D.No.6005/34 dated 8-11-47. Till the decision in that case is reached this Dept may be allowed to retain the present strength of the training reserves. The P & S.D. ^{& F.D.} may see U.O.

Sd...../ 12/12.

U.R. to P. & S.D. No. 11994 dated 12th December 1947.
F.D.

POLITICAL AND SERVICES DEPARTMENT.
File No. B L.D. 146-8.
Serial No. 34577.
D.12 Dec. 1947.

DYR.

25/5.

5a.

P. and S.D.
D

The L.D. papers regarding allowing that
 Dept. to continue the existing permanent strength
 (including ^{leave} reserve) even though it exceeds
 the percentage now fixed Vis. 10% by 1 person in
 the Lower Division have been passed on to F.D.
 This may be passed in to F.D. in continuation.

Sd.....15-15-1947.

There is

that the

is recor

Please

U.O.R. to F.D.

B DEPARTMENT.

17/12/47.

DYR.

25/5.

So.

FINANCE DEPARTMENT. - 12

The case for the training reserves of
 Legal Department is returned to-day on 18-12-47 to
 the Department. This may, therefore, be returned in
 continuation.

Ed/.....19/12.

U.O.R. to L.D. dt. 19/12/47.

File No. 16351.

C/20-12-47.

DM.

25/5.

5c.

L.D.R.I. No. 16351.
dated 20-12-47.

Submitted.

2. ~~For~~ F.D. has turned down our proposal to retain the existing strength of 4 leave reserves in the lower Division, as against 3 according to 10 G basis.

3. Like other Departments of the Secretariat L.D. has no small system in vogue. This being a small but technical Department has its staff cut to the bone. Now-a-days on account of Constitutional changes the work has increased tremendously and this Department finds it very difficult to ^{cope} cope with the work and hence the reorganization of the Department is under consideration. Under these circumstances F.D. may be approached again to allow L.D. to retain this extra post of leave reserve pending reorganization of L.D.

84/.....23/12.

The reasons given in this department ^{Memo} hence No. 5728 of 17-8-1946 ^{at} or p.65 for converting ^{the} existing training reserve into a permanent leave ^{leave} reserve irrespective of percentage hold good even now, perhaps with greater force. The pressure of work on this Department remains unaltered and it can hardly afford any curtailment in the existing post pending the reorganization of the local Department which is under consideration ~~of the~~ of the Secretariat. We must insist upon maintaining the existing strength of leave reserves. F.D. may be requested to reconsider.

84/.....23/12/47

U.R. to F.D. No. 13319 dated 23rd December 1947.

Finance Department.

Submitted with refer to this Dept. note dated 10-12-47.

2. The proposal now made by the L.D. amounts continuing a temporary post on a temp. basis (and not on a permanent basis as previously proposed) on account of heavy pressure of work & the impending reorganisation of the Department. F.D. may again subject to the remark that the post may be continued for one year or until orders on the reorganisation of the Department have issued whichever is earlier. It is presumed that a source to meet the extra cost will be pointed out in due course.

Sd/.....27/12.

U.R. to L.D. dt. 29-12-47.

DIR.

25/5.

Se.

R.I.No. 16572/3C-12.

Submitted.

F.D. has^{ed} agreed to this Department Proposal to the continuance of one extra post of leave reserve in the lower division for a period of one year or till the reorganisation of the Dept. whichever is earlier.

Necessary memo conveying the requisite sanction is put up for approval & Signature.

Cd.../ 6/1.

DTR.

26/3.

56.

Legal Department,
Bombay Castle, 8th January 1948.

MEMORANDUM.

The undersigned presents compliments to the Accountant General, Bombay and is directed to convey the sanction of Government to the continuance of one extra post of the leave reserve in the lower division over and above the quota sanctioned in Government Resolution, Political and Services Department, No. 6005/34, dated the 8th November 1947 for a period of one year with effect from 1st December 1947 or till the reorganisation of the Legal Department whichever is earlier.

2. . The source to meet the extra cost will be pointed out later.

By order of the Governor of Bombay,

SD/.....

Assistant Secretary to Government.

To

The Accountant General, Bombay,
(through the Finance Department).

Copy to:-

The Finance Department,

The Political and Services Department.

DYR.

26/5.

5c.

Copies of Political and Services Department

and Finance Department notes dated the 16th March 1943 and 18th March 1948, respectively regarding the pay of Leave Reservists in the Secretariat Departments.

Political and Services Department,

* Branch.

Please see Government Resolution, Political and Services Department, No. 6005/34, dated the 8th November 1947, sanctioning a leave reserve for the Upper and Lower Divisions of the Secretariat Departments. According to para 1(2) of this Government Resolution the posts of leave reservists are in the lowest time scale of the respective division (i.e. in the old scale of Rs. 100 for the Upper Division and Rs. 50 for the Lower Division).

According to the revised pay-scales the pay of the Reservist in the Lower Division has been shown as Rs. 75/- P.M. but that of a Reservist in the Upper Division as Rs. 100. The lowest pay in the revised time scale for the Upper Division is Rs. 120/- and according to the orders in para. 1(2) of Government Resolution, Political and Services Department No. 6005/34, dated the 8/11/47 the leave reservist appointed to the posts sanctioned by that Government Resolution, should be fixed at that figure (i.e. Rs. 120/-). It is not clear whether F.D. has taken the orders in Government Resolution, Political and Services Department No. 6005/34, dated the 8.11.47 into account and if it did take how the pay of Upper Division Reservist has been shown as Rs. 100/- p.m. F.D. may be requested to clarify the position.

16/- E.P.H.
16.3.48.

16/- J.C. (Chaves)
17/3/48.

U.O.R. to F.D. dt. 17/3.

Finance Deptt (X Br) .

The orders issued in G.R., P & S.D. No. 6005/34, dated 8.11.1947, were taken into account when G.R. No. 6567/33-I, dated 15-1-1948, was issued.

The entries relating to the Reservists in the Upper Divn. and Lower Divn. of the Secretariat have been retained in the schedule appended to this deptt G.O. referred to above in order to cover the cases of those who were officiating as such between the period from 1-1-47 to 31-10-47. It has been stated in the P. & S.D. G.O. that the orders issued therein should have effect from 1-11-47 only whereas the orders in the P.D. G.O. are to be given retrospective effect from 1.1.1947.

These papers may be returned to the P & S.D. with the above remarks.

Id/-
18/3.

Id/- J.S. (antes)
18/3/48.

U.O.G. to the P & S .D. dated 2/3.48.

No. 6005/34-D;
Political and Services Department,
Bombay Castle, 6th April 1948.

Forwarded to:

The Accountant General, Bombay.
All Departments of the Secretariat.
(Except the Separate Department and
Civil Supplies Department) for information and guidance with reference to Government Resolution, Political and Services Department, No. 6005/34, dated the 6th November 1947.

By order of the Governor of Bombay,

Id/.....

For Chief Secretary to the Government of Bombay,
Political and Services Department.

Noted and submitted with pps for information-St.16/4 file(Est.-II/48).

File No. 4241.
9/4/48.
C.

DTR.
26/5.
5c.

119/120

Leave Reserve in the
Secretariat Departments.

Creation of
for the

GOVERNMENT OF BOMBAY
POLITICAL AND SERVICES DEPARTMENT
CORRIGENDUM No. 6005/34.

Bombay Castle, 11th September 1948.

CORRIGENDUM.

Government is pleased to direct that the following
should be added to clause 4 of para 1 of Government Resolution Political
and Services Department, No. 6005/3, dated the 6th November 1947, V&S.

"(v) In vacancies due to female Government Servants
going on maternity leave."

By order of the Governor of Bombay,

File No. 11557.
17/9/48.
C

H.D. Dhat.

Chief Secretary to the Government of Bombay,
Political and Services Department.

To

The Private Secretary to the Governor,

The Accountant General, Bombay (through the Finance Department),

All other Departments of Secretariat.
(except the Civil Supplies and Separate Departments).

L.D.

Submitted for information necessary additions has been made to cl. 4.
of para 1 of G.R. P & S.D. No. 6005/34. Dated 11-10-48.
Sd/..... 23/9.

DYR.

26/5.

50.

File No. 12542.
16/8/49.
C

Leave Reserve in the Secretariat
Departments.

GOVERNMENT OF BOMBAY.
Finance Department.
Circular Memorandum No. 3909/33-B.
Bombay Castle, 11th August 1949.

In Government Resolution, Political and Services Department, No. 6005/34, dated 8th November 1947 a leave reserve for the Secretariat Departments was created and provisions was also made for the appointment of substitutes, in addition to the leave reserve, in certain types of vacancies. While these orders were considered to be adequate in the condition then prevailing, it has been felt that conditions have so changed ^{laterly} ~~laterly~~ as to make the leave reserve inadequate. The question was considered in a Secretaries' meeting held in March 1949 and it was decided that the present position in respect of leave reserve should be examined.

2. In the first place, it is necessary to ascertain whether the existing leave reserve has actually been found inadequate. The Departments of the Secretariat are requested to state their own ^x ~~experience~~ ^e ~~of the~~ working of the Political and Services Department orders cited above, together with details showing the position in July 1949 as compared with that in December 1947, in respect of (a) the permanent and temporary strength of the Upper and Lower Division, (b) the number of posts in the leave reserve and (c) the number of substitutes employed in addition to the leave reserve and the duration of their employment. It may be that the orders in the Political and Services Department Government Resolution may not have been fully implemented in certain Departments. For example, though the permanent strength of a Department may have increased, the leave reserve may not have ~~xx~~ been correspondingly increased so as to equal

equal 10% of the increased permanent strength. Similarly, temporary persons may have been refused leave on the mistaken assumption that it is not permissible to appoint substitutes. Discrepancies of this kind between the orders and the practice actually followed will be brought to light by the details called for above. The Departments of the Secretariat are requested to state in the light of a correct appraisal of the Political and Services Department orders of 8th November 1947, whether they consider these orders inadequate and if so to what extent, in their opinion, the leave reserve should be increased.

3. In formulating their views on the points raised above the following points will also have to be considered. The meaning of the term 'temporary men' in paragraph 1(4)(iii) of Government Resolution, Political and Services Department, No. 6005/34, dated 8th November 1947, will have to be more precisely stated. The term does not apply to temporary men officiating in permanent posts because, when these men go on leave, the sanctioned leave reserve can be utilised. The term therefore should be interpreted as meaning "employees holding temporary posts." Departments of the Secretariat are also requested to state whether a separate leave reserve should be sanctioned for these men in view of the fact that (a) a considerable number of temporary posts is in existence in each Department and (b) the holders of these posts are ^{eligible} eligible for the same leave terms as permanent Government servants after completion of one year's service, in accordance with paragraph 9 of Government Resolution, Finance Department No. 6567/33, dated 28th April 1949. This Department is inclined to the view that such a leave reserve is not necessary as it will not permit the appointment of substitutes in excess of the leave reserve and as our experience of the working of the leave ~~xxxx~~ rules as recently

123.

recently liberalised is still inadequate. If a separate leave reserve for temporary employees holding temporary posts is considered unnecessary the existing provision in paragraph 1(4)(iii) of Government Resolution, Political and Services Department, No. 6005/34, dated 8th November 1947, may continue, the term "temporary men" being interpreted as indicated above. As regards the provisions of paragraphs 1(4)(i), (ii) and (iv) of the Government Resolution mentioned above, these may continue.

4. The Departments of the Secretariat are requested to forward their replies so as to reach this Department by 10th September 1949.

By order of the Governor of Bombay.

Sd/.....

For Secretary to Government.

To

All Departments of the Secretariat (except the Separate Department and the Civil Supplies Department).

DYR.

26/5.

5c.

129/130

No.11441.
Legal Department.
Bombay Castle, 13th October 1949.

Sub:- Leave Reserve in the Secretariat Department.

Memorandum:-

The undersigned presents compliments to the Secretary to the Government of Bombay, R.D. and with reference to that Department Circular Memo No.3909/33-B, dated the 11th August 1949 is directed to state that the Legal Department being a small but technical Department has very limited staff and hence its experience in the matter of leave reserve is peculiar to itself. In the cases of persons coming under the Revised Leave Rules if they do not proceed on leave after accumulating 120 days, the further accumulation of leave lapses and this is in itself a sufficient reason not to refuse leave to such persons. Also, it is not possible for such persons to proceed on leave on medical certificate. Under these circumstances this Department has to sanction leave to members without substitutes. The result is that for want of substitutes the branch concerned has to carry on with the available personnel and the work falls in arrears.

The Legal Department reorganisation has now taken effect and the staff which is shown below is the barest minimum and no provision has been made for the leave reserves:-

<u>Upper Division</u>	<u>Lower Division.</u>	<u>Typists.</u> Stenographers, Stenotypists, etc.
25(inclusive of 11 temporary).	25(inclusive of 8 temporary).	16(inclusive of 5 temporary.)

The temporary posts shown above have been created for a period of 2 years in the first instance and will have to be made permanent in view of the increase in the work as well as the orders relating to the absorption of Indian State servants. According to the 10% basis, there should be

ve Reserves in the Upper Division, 3 Leave Reserves in the Lower Division and 2 Leave Reserves in the Typist section. At present, a great difficulty is experienced in granting leave in cases where substitutes cannot be appointed. This defect must be remedied and the Department may be allowed to engage substitutes in short leave vacancies, caused by substantive holders going on leave for rest or domestic difficulties. In order to preserve the principle of leave reserves, it is absolutely necessary to increase the percentage from 10% to at least 15 % if not 20% , on the total strength of reorganized Legal Department.

2. The information required by the Finance Department is appended herewith.

By order of the Governor of Bombay,

Sd/.....

For Secretary to Government.

Sd/....

issued.

To

The Secretary to the Government of Bombay,
Finance Department,
Bombay.

Submitted for approval and Signature.

DYR.
26/5.
50.

<u>Permanent Strength</u>	<u>December 1947</u>	<u>July 1949.</u>
(a) (i) Upper Division.	14	15
(ii) Lower Division.	25	27
<u>Temporary Strength.</u>		
(iii) Upper Division.	7	14
(iv) Lower Division.	17	21
 (b) The number of posts in the leave reserve	Upper Divi.2. Lower Divi.4.	Upper Divi. 2 Lower Divi 4
 (c) The number of substitutes employed in addition to leave reserve.	Upper Divi.2. Lower Divi.8.	Upper Divi 7 Lower Divi. 17.

D.Y.R.

26/5.

50.